

## **Women Development Cell (WDC)**

### Teachers In-Charge

Dr. Maya Hande	Convener
Dr. Neelu Khosla	Member
CA. Shrikant Marathe	Member
Prof. Jennifer Marfatia	Member
Prof. Nisha Bidawatka	Member
Prof. Saraoj Gamare	Member
Mrs. Madhura Shinde	Member
Mr. Altmesh Mohd.	NGO Representative (MAVA)

### **Student Representatives**

Ms. Pooja Gupta	SYBCOM	Student Secretary
Ms. Prachi Dubey	SYBCOM	Member
Ms. Hemavati Naik	SYBCOM	Member
Ms. Muthulaxmi Yadav	SYBCOM	Member
Ms. Nagma Shah	SYBCOM	Member
Mr. Mohan Gupta	TYBCOM	Member
Mr. Abhishek Kambli	SYBBI	Member
Mr. Maulik Ganja	FYBAMMC	Member

### **Objectives of the Cell: -**

1. To promote Financial Literacy among girl students.
2. To imbibe in boy students about health wellness.
3. To create awareness on child protection rights.
4. To create an atmosphere of Gender Equality.

### **WDC report of the activities:**

The college has a Women Development Cell which is constituted as per the guidelines of the University of Mumbai. The Women Development Cell functions accordingly and organizes programs for students and staff every year for creating sensitization on gender-related issues in consultation with the Internal Quality Assurance Cell (IQAC) of the college.

The following is the list of activities organized in the year 2022-23:

**1. Session on Initiative on Gender Awareness for Boys**

A session on 'Initiative on Gender Awareness for Boys' was organized on 7th July 2022 in association with IQAC and Hindustan Unilever Ltd. to educate the boys on personal grooming. Mr.Swapnil Shinde, a trained counsellor spoke on the importance of personal hygiene and personal habits. He insisted upon the need to take care of one's physical self, feelings, and thoughts. He emphasized that youngsters must carefully monitor four points for Confidence-building: spending time in a constructive way, Time Management, dietary habits, spending time with near and dear ones, and leading a balanced way of life. His message was to avoid excess of everything in life. A total of 138 male students attended the session.





### Gender Awareness

## 2. Panel Discussion on Women in the Changing World of Work: Challenges and Opportunities

Our student attended the panel discussion on the topic 'Women in the Changing World of Work: Challenges and Opportunities' on 24<sup>th</sup> August 2022 from 10.30 am. to 3.30 pm. organized by B.K. Shroff College of Arts and M.H. Shroff College of Commerce.

Eminent speakers Dr. Dolly Thakore and Dr. Vibhuti Patel expressed the concern that although there is an increase in women's workforce in the informal sector but female representation in decision-making and policy framing is poor.

Ms. Charu Malhotra emphasized that there is a biological difference between the two genders and in the current scenario we need to maintain gender equity.

Ms. Sangeeta Desai highlighted that to achieve the goal of women's empowerment in digital India, more women should engage in IT services. Dr. Vibhuti Patel moderated the

entire panel discussion. A total of 26 students along with Dr. Neelu Khosla attended the session.



### Women in the Changing World of Work

#### 3. Guest lecture on Financial Literacy for Girls

A guest lecture on 'Financial Literacy for Girls' in association with Indian Development Foundation was organized on 2<sup>nd</sup> February 2023.

Ms. Rohini Patil, Founder of Textile Enterprises was the speaker for the lecture. The video on financial planning and investment was shown to students. The speaker emphasized investing money regularly and not just saving it in banks. She gave the mantras of BEST – Budgeting, Expenses, Saving, Temptations. She also emphasized investing money in health insurance and life insurance. She insisted on the need to visit banks and enquire about various government schemes for practical knowledge. Mr. George, Ms. Nikita Shaw, and Mr. Satyendra Gupta from IDF were also present for the session.







**Financial Literacy for Girls**

#### **4. Workshop on Stop Child Sexual Abuse, POCSO Act., 2012.**

The workshop on Stop Child Sexual Abuse, POCSO Act., 2012 was organized in association with college Rotary Club of the College, Rotary Club of Juhu, Mumbai, and SAKSHI RAKSHIN FOUNDATION (Regd. NGO 1992) on 1st March 2023.

Dr Ramya, a General Surgeon, Consultant with over 27 years of experience was the speaker for the workshop. She is an activist to curb child sexual abuse.

She highlighted the different forms of Child Sexual Abuse and the problems associated with it by using dramatization by our students and showing short videos. She also explained the provisions of the POSCO Act, 2012, and its implications. As a youngster she appealed to everybody to be alert, raise their voice about it and save children from such incidences.

Certificates were awarded to the team leaders to assist in the certificate course of women's studies.





**Workshop on Stop Child Sexual Abuse, POCSO Act., 2012.**

## **5. Celebration of International Women's Day on 8<sup>th</sup> March 2023**

International Women's Day was celebrated with great excitement, involving teaching and non-teaching staff, and students both from the aided and self-financing courses. WDC organized two events on this day.

To celebrate International Women's Day, an Essay writing competition was organized to help students understand the relevance of the International Women's Day celebrated on 8th March every year, all over the world. The students were given topics reflecting upon the lives of women achievers at local and global levels.

20 students participated by submitting their essays in English, Hindi, and Marathi languages.

The winner was awarded certificates of appreciation. Following is the list of prize winners:

Sr.No.	Name of the student	Class/Div	Prize
<b>English</b>			
1	Tanaya Manoj Pitale	TYBCom	1 <sup>st</sup>
2	Pooja Rajesh Vishwakarma	FYBCom	2 <sup>nd</sup>
3	Pooja Avdhesh Gupta	SYBCom	3 <sup>rd</sup>
4	Komal Vittal Sakpal	SYBCom	3 <sup>rd</sup>
5	Shaikh Uroosha	SYBCom	Consolation
<b>Marathi</b>			
1	Manjusha Mahadev Kade	SYBCom	1 <sup>st</sup>
2	Arpita Santosh Rewale	FYBCom	2 <sup>nd</sup>
3	Tejaswi Sumant Pikulkar	FYBCom	3 <sup>rd</sup>
4	Tanaya Manoj Pitale	TYBcom	Consolation
<b>Hindi</b>			
1	Bains Gurwinder Kaur	TYBCom	1 <sup>st</sup>
2	Neha Suresh Yadav	SYBCom	2 <sup>nd</sup>
3	Manjusha Mahadev Kade	SYBCom	3rd

On the same day, the convener of the WDC, Dr. Maya Hande along with the teacher members of the WDC greeted and distributed sweets to all the teaching and non-teaching staff of the college.

The head of the Cell acknowledged the contribution of the supporting staff, security guards, and Technical Team working in the Computer Lab who help to maintain the college premises. The male and female colleagues of the college appreciated this gesture and expressed their gratitude.









Celebration of International Women's Day