

## **WOMEN DEVELOPMENT CELL (WDC)**

### **Committee Members:**

Prin. Dr. Vijetha Shetty		President
Teachers In-Charge:		
Prof.Dr. Neelu Khosla		Convener
Prof.CA.Shrikant Marathe		Member
Prof. Maya Hande		Member
Prof.Jennifer Marfatia		Member
Prof. Sukanya Sawant		Member
Prof. Akshata Pai		Member
Mrs.Madhura Shinde		Member
Ms. Deltina D'monty		NGO Representative

### **Student Representatives**

Akata Vishwakarma	TYBCOM	Student Secretary
Tanaya Pitale	SYBCOM	Member
Pragati Rawal	SYBCOM	Member
Mantasha Hashmi	SYBCOM	Member
Jasmine A	SYA&F	Member
Athira Truthinal	FYA&F	Member
Tisha Uchil	FYBMS	Member
Mahima Siluvai	SYBAMMC	Member
Ranjanna Elumalai	SYBSCIT	Member
Ayshwarya Ayyapam	SYBBI	Member
Nida Shaikh	FYBCOM	Member
Mohan Gupta	SYBCOM	Member
Harsh Saraf	FYFM	Member

### **Objectives of the Cell: -**

1. To promote Gender Equality.

2. To envision an equal society and be fearless.
3. To create awareness of Gender Sensitization.
4. To drive our students to meaningful careers.
5. To imbibe in girl students 'conscious raising 'of multiple responsibilities.

### **WDC REPORT OF THE ACTIVITIES (2021-22)**

The College has a Women Development Cell which is constituted as per the University of Mumbai Guidelines. The Women Development Cell functions accordingly and arranges programs for students and staff every year to create sensitization on gender-related issues in consultation with the college's Internal Quality Assurance Cell (IQAC).

The following are the list of activities organized in the year 2021-22:

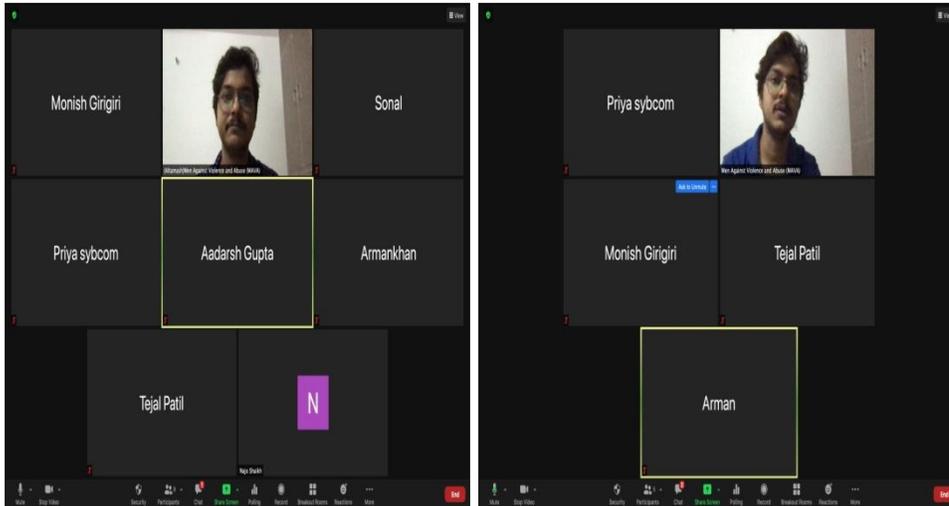
#### **1. Course on Women Studies**

The certificate course on 'Women Studies and Feminism' was conducted from 20<sup>th</sup> May 2021 to 4<sup>th</sup> August 2021 in association with MAVA (Men Against Violence and Atrocities). Lectures were conducted online for 30 hours in which documentaries and films on gender issues were also shown. Mr. Altamesh Research from MAVA conducted the lectures.

Teachers- Dr. Neelu Khosla, Ms.Maya Hande, and Mr. Mayur Shah initiated this course. A total of thirty-two students benefitted from the course.

The objectives of the course are:

1. To make the students understand the current issues related to women.
2. To familiarize the students with the new ideas and thoughts on Gender issues.
3. To understand the implications of constitutional provisions to promote Gender Equality.



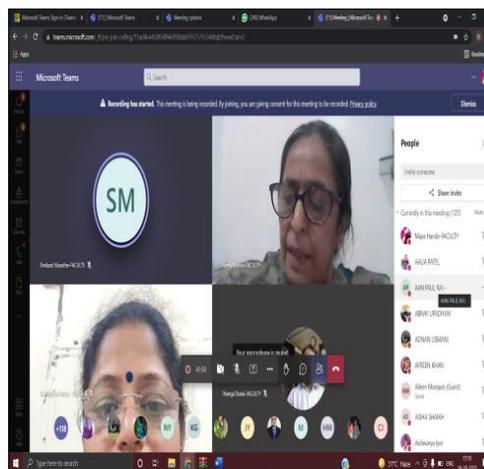
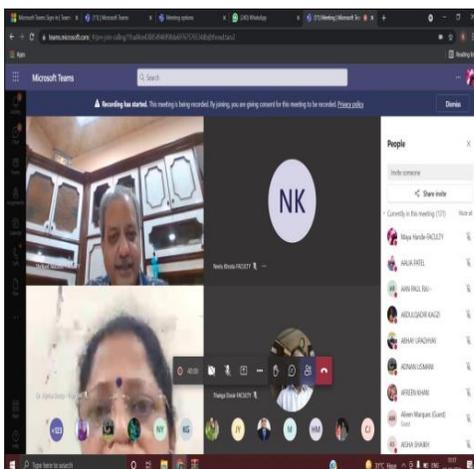
## 2. Webinar on ‘Legal Services Authorities Act, 1987’: How to access free legal aid and safeguarding children from sexual abuse

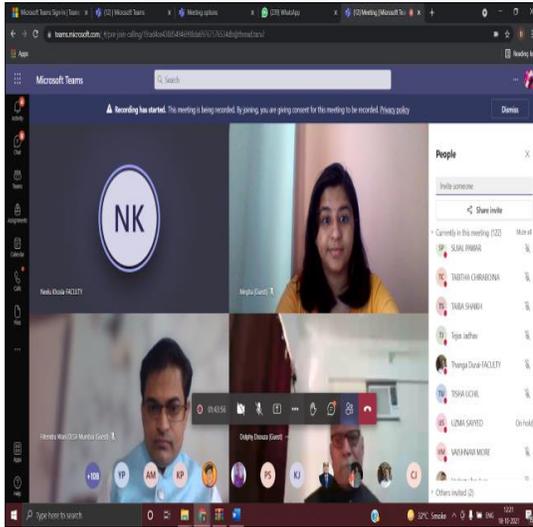
As a part of the National legal services Authority’s Pan India Awareness and outreach program to celebrate the Azadi ka Amrit Mahotsav, organized a Virtual session on ‘Legal Services Authorities Act, 1987’ on how to access free legal aid and safeguarding children from sexual abuse in association with District Legal Services Authority, Mumbai city, and Commonwealth Human Rights Initiative – City Core Group on 18<sup>th</sup> October 2021.

Hon’ble Judge Hitendra Anilkumar Wani- Secretary of DLSA enlightened the students about the Legal Services Authorities Act, 1987. He also gave information about who can avail of free legal aid and how can a common man get access to free legal services under the act.

Ms. Megha Gupta spoke on child sexual abuse and the Protection of Children from Sexual Offences Act (POCSO) provisions. Both the speakers Mr. Dolphy D’souza and Advocate Allen explained the queries raised by students and teachers.

A total of 140 students attended the session along with the teachers and Principal.





### 3. Essay Writing Competition

The Essay Writing Competition was organized on 16<sup>th</sup> November 2021. Topics for the competition were:

1. Health and Hygiene
2. Covid -19: Problems faced by girl Child
3. Sports and Women Performers

List of prize winners of Essay Writing Competition

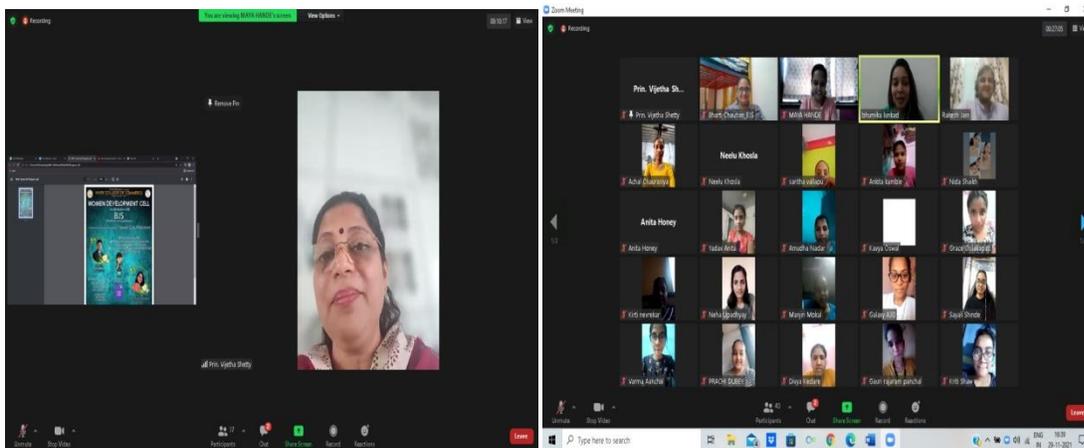
Sr. No.	Name of Student	Class
<b>English</b>		
1 <sup>st</sup>	Neetu Gaud	SYBCOM
2 <sup>nd</sup>	Janhavi Keluskar	SYBAF
3 <sup>rd</sup>	Swati Poojari	SYBCOM
<b>Hindi</b>		
1 <sup>st</sup>	Swati Mishra	SYBCOM
2 <sup>nd</sup>	Nida Shaikh	FYBCOM
3 <sup>rd</sup>	Aanchal Prajapati	FYBCOM
<b>Marathi</b>		
1 <sup>st</sup>	Gauri Panchal	FYBCOM
2 <sup>nd</sup>	Rasika Bendre	FYBCOM

#### 4. Smart Girl Program

Six days 'Smart Girl Program' was organized in association with Bharatiya Jain Sanghatana from 29th November to 4th December 2021. The objective of the program was to empower the girl students at the college and boost them to lead better lives. The sessions were conducted on the following topics:

- Self-Awareness
- Self Esteem & Self Defence
- Communication & Relationship
- Friendships & Temptations
- Choices & Decisions

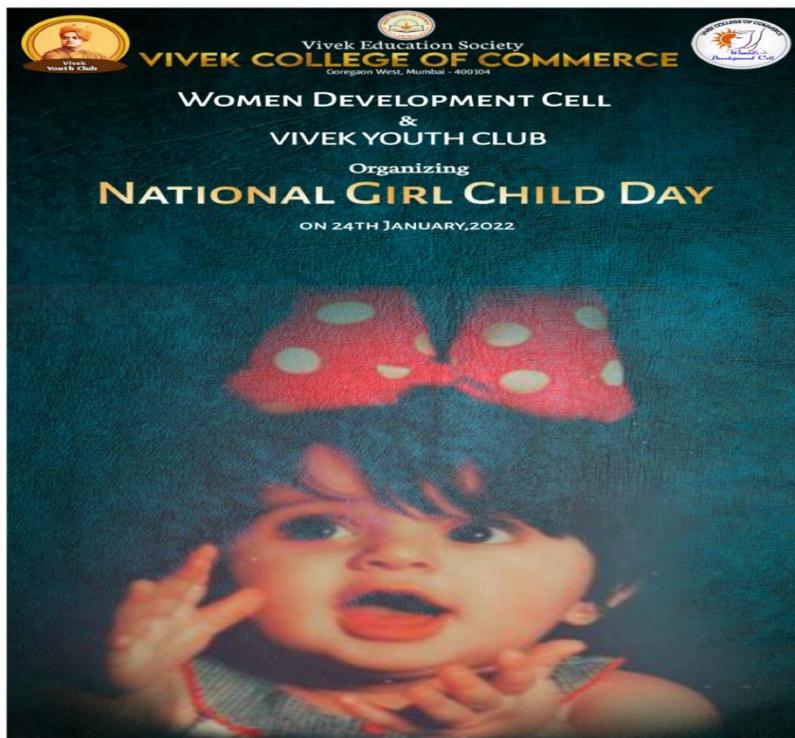
On the last day, trainer Mrs. Bhumika Lunkad interacted with parents wherein parents were intimated to develop a better rapport with the girl child and support them wholeheartedly enabling them to give their best. Students expressed that the program was beneficial in making them more vocal to address issues both in the house and outside. A total of 40 girl students benefitted from the program. We thank Mr. Rakesh Jain from Bharatiya Jain Sanghatana for sponsoring the program.





## 5. Celebration of National Girl Child Day

National Girl Child Day is celebrated on the 24<sup>th</sup> of January every year, to address the challenges that girls face in Indian society due to gender bias. To celebrate the day, the students created awareness to bring about a change in the attitude of society toward girl children. To highlight the relevance of the day, our students expressed their views on *Empowering Girl Child for a Better Tomorrow* in classrooms and even sang songs related to the theme.



## 6. Research Paper Presentation

Students and teachers presented the paper in National Seminar on “Swachh Bharat Mission – Improved Rural Women Health” on 24<sup>th</sup> and 25<sup>th</sup> February 2022 organized by PG and Research Department of Economics, Rajah Serfoji Govt. College, Thanjavur, Tamil Nādu.

Sr. No.	Name of Teacher/Student	Research Topic
1.	Dr. Neelu Khosla	Constitutional Provisions for Girl child and Women in India.
2.	Ms. Athira Thuthinal FYA&F	Menstrual Hygiene Awareness among the adolescent girls in rural areas.
3.	Ms. Mahalaxmi Nadar SYBCOM	



## 7. Survey on Menstrual Awareness – Facts and myths

The team of students surveyed as part of their project work in the SYBCOM class on the topic ‘Let’s talk Periods’ in the residential areas between Goregaon to Andheri from October 2021 to December 2021.

The girl students found that despite living in cities, even today in most homes, the Menstrual Awareness is banned and considered a women’s problem only.

The survey was conducted with the following objectives:

1. To study Adolescent, is a period of transition between puberty and adulthood.
2. To understand the importance of Menarche in the life of girls.
3. To examine the correlation between hygiene, nutrition, and economic conditions

The study highlighted the need to know more about menstrual health in low and middle-income families to accept it as part of girls’ health and gender equality. It reflected that

the impact of socio-cultural conditions including the stigma and limited knowledge affects open discussions on it.

**A list of students surveyed on Menstrual Awareness**

Sr. No.	Name of Student	Class
1.	Ms. Ladli Shaikh	SYBCOM
2.	Ms. Mayuri Suryaji	SYBCOM
3.	Ms. Manali More	SYBCOM
4.	Ms. Sindu Naidu	SYBCOM
5.	Ms. Deepti Sarvankar	SYBCOM



**8. Celebration of International Women’s Day on 8<sup>th</sup> March 2022**

College Women Development Cell celebrated International Women’s Day in collaboration with Vivek Youth Club and Rotaract club by organizing the following activities:

- I. Slogan/Poem Writing Competition was organized on the 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> of March 2022 by displaying a notice board in the library and inviting students and staff members to express their feelings on Women and Development.

List of winners of Slogan/Poem Writing Competition

Sr. No.	Name of Student	Class
English		
1 <sup>st</sup>	Mr. Rishikesh Jadhav	TYBCOM
1 <sup>st</sup>	Ms. Pradnya Poojari	SYBCOM
2 <sup>nd</sup>	Mr. Chinmaya Pairaiker	SYBCOM
Hindi		
1 <sup>st</sup>	Ms. Safa Qazi	FYBCOM
2 <sup>nd</sup>	Mr. Naitik Gami	SYBCOM

Non-Teaching Staff		
1 <sup>st</sup>	Mr. Prashant Naik	--
2 <sup>nd</sup>	Mrs. Namrata Gurkhe	--

II. On 7<sup>th</sup> March guest lectures were arranged by inviting:

a. Ms. Sushma Dhende from Mumbai Police to talk on: Nirbhaya Squad.

She emphasized the need for public responsibility, to be bold enough to complain against any injustice against women, thus enabling the police to take the action. She gave the message that the police are for public safety and the public should not have taboo of fear against them and that youth can contribute to bringing the change.

b. Mr. Trushant Pallichha from NGO Prayas to speak on '*Break the Bias*'. He conveyed that role of gender should not be confined to the conventional roles where women will only work in the house. With time, the roles have changed and both genders should show mutual respect.



- III. Women Development Cell also donated sanitary napkins in association with the Department of Lifelong Learning and Extension on 7<sup>th</sup> March 2022.



- IV. Webinar on '*Gender Equality today for a sustainable tomorrow*' was organized on 8<sup>th</sup> March 2022, the guest speaker Ms. Anjali Kanitkar was invited. She emphasized the need to let women walk equally with their male counterparts. She asked the youth to actively take part in creating awareness of gender equality for a better society. She insisted that it is a need of time to give fair treatment to all.



- V. Women Development Cell felicitated teaching, non-teaching staff, and supporting staff by distributing sweets and creating the vibrations of positive feeling and intrinsic change in the ways of life where both men and women walk equally on the premises of the college.



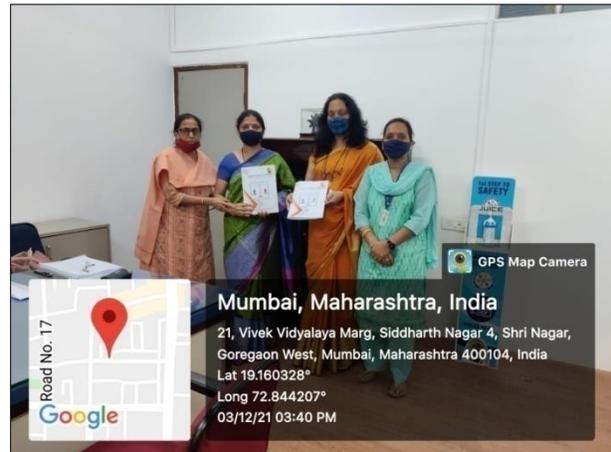
VI. Under the leadership of Mr. Aman Dubey, students performed a street play in front of teachers and students on -Not tolerating subjugation of women in the homes and public places. It also created awareness among the audience on the Government support system by providing emergency numbers for women's protection.





### 9. Gender Audit

Gender Audit was conducted for the period 2015-16 to 2019-20 on 3<sup>rd</sup> December 2021. Mrs. Gracy D’Souza - Incharge Principal, J.M.Patel College, Goregaon, Mr.Aileen. S. Marques – Advocate and Legal Consultant and Ms. Prabha Desai – Trustee, Sanmitra Trust (NGO) were invited as auditors to conduct the Gender Audit.



We thank the Principal and college IQAC for their encouragement in organizing these activities.  
We look forward to our students being constantly associated with the activities.

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