



# VIVEK EDUCATION SOCIETY'S VIVEK COLLEGE OF COMMERCE

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PERMANENTLY AFFILIATED TO THE UNIVERSITY OF MUMBAI, ACCREDITED BY NAAC

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# *Policy Document for Divyangjan (w.e.f 2019)*

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*Divyang is a Hindi word meaning the one with a divine body. The Prime Minister Shri Narendra Modi said that persons with disabilities should no longer be referred to as disabled persons or viklang. They should now be referred to as Divyang or Divyangjan. Hence through this policy, attempt is made to connect with this class of population and give them an opportunity to become self-dependent and self-reliant. At this juncture we feel that there is an imperative need for society at large to come forward and take the initiative to create awareness and also to participate in their development.*

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## **Purpose of this policy / Objective of this policy:**

- 1) This policy is intended to help the differently abled students , hereafter mentioned as Divyangjans or Divyangs , to be aware of various facilities provided by the institution and the easy accessibility of these facilities.
- 2) To ensure inclusion of Divyangs in academic as well as other curricular activities.
- 3) To make suitable arrangements for safety, welfare and development of the Divyangs.

## **The following are the Proposed Provisions:**

### **A) Admission**

- To provide counselling to Divyangs on the types of courses they could study at the higher education institutions.
- To ensure admission of as many Divyangs as possible through the open quota and also through the reservation meant for them.
- To gather orders dealing with examination procedures, reservation, policies, etc., pertaining to Divyangs.
- To assess the educational needs of Divyangs enrolled in the higher education institutes to determine the types of assistive devices to be procured.
- To conduct awareness programmes for teachers of the institute about the approaches to teaching, evaluation procedures, etc, which they should address in the case of Divyangs.



- To study the aptitude of Divyangs and assist them in getting appropriate employment when desired by them after their studies.
- To create awareness of important days pertaining to disability such as the World Disabled Day, White Cane Day etc in the institute and also in the neighbourhood in order to create awareness about the capabilities of Divyangs.
- To give separate access to counter service of the office administration.

#### ***B) Barrier free environment and accessibility***

- To make available barrier free environment infrastructure by implementing effective and suitable measures wherever required
- If whenever suitable measures are not possible, human assistance shall be provided to Divyangs.

#### ***C) Aids and Appliances with follow up care and maintenance.***

- To provide assistive like wheelchair, handrails, ramps like facilities so as to facilitate personal mobility.
- To provide maintenance and easy access to such appliances on regular basis
- To avail special help to Divyangs in medical .

#### ***D) Responsible Guardianship***

- All Divyangjan in association of our institution i.e., our staff( teaching or non-teaching), students, shall have a right to respect for their identity and to be respectfully addressed.
- To take efforts by every member of the institution to create sensitization in civil society by conducting awareness campaigns, workshops, seminars etc.



- *To collaborate with specific organisations for and facilitate to provide services specific to respective disability.*

#### **E) College Social Responsibility**

- *To encourage patronizing the products produced in workshops run by Divyangjan organisations.*
- *To support in marketing, distribution , selling of such products through sales outlets within college premises.*
- *To coordinate with NGO in specialized training offered to undertake activities for Divyangjan to develop few skills in a sustainable manner.*

#### **F) Sports and Cultural Activity**

- *To encourage participation of Divyangs in sports , cultural activities at intercollegiate , district , state or national level.*
- *To identify the hidden potential in the Divyangs through various intracollege events and motivate them to participate at various level programmes.*
- *To provide free coaching or training along with counselling whenever needed.*
- *To organise special programs in the fields of music , dramatics, theatres for them*
- *To enable inclusion of Divyangs in sports activities and other recreational activities.*

### **Outcome:**

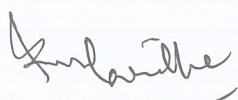
- *The wheelchair facility is provided and is easily accessible.*



- *Separate quota is assigned for Divyangs during admission followed by separate merit list.*
- *Divyangs are offered special seating arrangement in classroom during the lectures and during examination in the examination hall.*
- *During any college function, arrangements are made to reserve special seats for Divyangs.*
- *Suitable arrangements are made in washrooms, at the office counter, library and all other areas in the campus wherever necessary.*
- *Separate internet facility is made available for Divyangs in library.*

## **Disclaimer**

*This policy document is for effective inclusion of Divyangs but while implementation of this policy rules the institution shall not be responsible for any specific circumstances. This document is for the information purpose only and do not have any legal sanctity. This is of general nature and all rights to modify , discontinue or add new rules or procedure shall be reserved with the management of the institution. Vivek College of Commerce do not accept any responsibility or liability for any damage or loss arising from the direct/indirect use of the information provided in the policy document.*



**CA. Shrikant Marathe**  
**IQAC Coordinator**



**Dr. Vijetha Shetty**  
**Principal**

**Date: 29<sup>th</sup> August 2019**

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